



# The VISITOR

Monthly Newsletter of Immanuel Lutheran Church

Volume 9 Issue 10

October 2018

## From The Pastor's Desk....

### MISSION STATEMENT

Our Mission, as disciples of Jesus, is to commit ourselves to making Christ known through worship, service, outreach, learning and loving one another.

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Dear Brothers and Sisters in Christ,

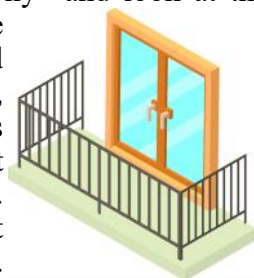
Last month I wrote about our need to get more people involved in leadership at Immanuel. This month I follow up by exploring the kind of leadership that congregations and other organizations need in these days of dizzying change: *Adaptive Leadership*. The LEAD journey is about raising up adaptive leaders for our church, and the topic for this year's Bishop's Leadership Retreat which I will attend October 7-9 is, you guessed it, Adaptive Leadership!

What is adaptive leadership? It is a way of leading a group through times of change when the old, tried and true solutions that worked in the past stop working. Without adaptive leadership, organizations will continue to beat their heads against the wall doing what they've always done while complaining about the diminishing results and looking for people to blame. Adaptive leadership assumes that if the things that used to work are no longer working, it's time to stop doing what's not working and try something new. There are three stages to adaptive leadership: Observe, Interpret, and Intervene.

To observe, you go up "on the balcony" and look at the whole situation you are in, not just the smaller part that you may be focused on. You take others with you, especially those who see things differently, to get the fullest and most accurate picture of what's happening. This step is repeated often throughout the process to avoid tunnel vision.

This is the stage our LEAD journey is in right now as we listen in the congregation, and later, in the neighborhood.

With a clearer understanding of the Big Picture, you are then able to interpret the situation and figure out three things: what to keep from the ways you have done things in the past, what to discard, and what new things to try that build on the best from the past.



(Continued on page 2)

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*(Continued from page 1)*

Then you move on to intervene by trying one of the new things you have come up with. You go back up on the balcony (again, with others) and see how your intervention has affected the Big Picture, interpret the results, decide what to keep, what to ditch, and what to try next. And so on. Adaptive leadership is not a one-shot fix for a problem; it is a way of life that helps any organization, including Immanuel, to keep moving forward in a world of constant, dizzying change.

See you on the balcony!

*~Pastor Charlie Marshall*

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## **OPPORTUNITIES TO LEARN AND GROW AT IMMANUEL**

*No previous knowledge of the Bible is required for any Bible study*

### **\*SUNDAY MORNING BIBLE STUDY:** Lectionary Bible Study

Meets weekly throughout the year in the Martin Luther Room following the worship service, approximately 10:15–11:15am. On coffee hour Sundays, we meet 10:45–11:30am. Each week we explore the Gospel reading for the following Sunday. Everyone is welcome!

Oct 7: Mark 10:17-31

Oct 14: Mark 10:35-45

Oct 21: John 8:31-36

Oct 28: John 11:32-44

### **\*MIDWEEK PRAYER AND BIBLE STUDY GROUPS:**

#### **THE BIBLE & THE AFTERLIFE**

What happens after we die? In October, our midweek groups will continue to explore Bible passages that help answer this perennial question. We will learn how the understanding of the afterlife developed from ancient Israel to the New Testament Church. Everyone is welcome!

Note: Bible Study will not meet Oct 16-19, while Pastor Charlie is away.

**Morning Group** will meet in the Oak Tree Room at 11am  
on Tuesdays Oct 2, 23 & 30

The Oct 9 session will be rescheduled for Wednesday Oct. 10

**Evening Group** will meet at the Pastor's home at 7pm  
(840 Hughes Shop Rd, Westminster MD 21158)

on Wednesday Oct 3 & 10 and Tuesday Oct. 23 & 30

### **\*CONFIRMATION CLASS:** The Ten Commandments

Confirmation Class meets Sundays, Oct 14, 21 & 28 at 7-8pm in the Oak Tree Room. (No class on Oct 7.) This year we are exploring the Small Catechism, beginning with the Ten Commandments.

New students are welcome any time!

## THANKS

A donation received in memory of Nancy Rohrback by Betty Miller

What a successful 2018 Harvest Home! Donations benefit Tree of Friends and Immanuel's Little Free Pantry. 254 canned + boxed goods collected and \$140 in monetary donations received. Thank you!

## DEATHS

Nancy Rohrback, wife of George  
Joey Morris, nephew of Norm and Deb

## INDIVIDUAL PRAYER AND HEALING

Pastor offers individual prayer at the communion rail, with anointing and laying of hands for healing for those who desire it before each service.

## ARE YOU RECEIVING PASTOR CHARLIE'S WEEKLY EMAIL?

If you would like to receive a weekly message from Pastor Charlie with reminders about what's happening at Immanuel, please submit your email address to [pastorc@ielcmd.org](mailto:pastorc@ielcmd.org).

## MISSIONARY SPONSORSHIP



Rev. Wal Reat is our ELCA Global Missionary. He serves in South Sudan among the refugees in several camps along the border between South Sudan and Ethiopia. Keep Rev. Wal in your prayers. *See his recent correspondence in this newsletter!*

## AMAZON SMILE

Purchase with purpose. Remember when you shop Amazon.com to use <http://smile.amazon.com/ch/52-0729004> Amazon donates a percentage of your purchase to Immanuel Church.

## COMMUNICATION DEADLINES

Information to print in the weekly service bulletin must be received by noon on the Wednesday prior to worship. Information to print in the monthly newsletter must be received by the 15<sup>th</sup> of the month prior.

***DID YOU KNOW ....*** Anyone can become an Associate Member of Thrivent for \$20 a year. This entitles you to a one time distribution of \$250. Please consider becoming an Associate Member. Social Ministry & Fellowship can put these dollars to WONDERFUL use. Let us know if we can help you apply.



**THRIVENT®**

## PASTOR CHARLIE'S OCTOBER BIBLE CHALLENGE: JESUS OUR HIGH PRIEST

Our October Bible Challenge will take us through the New Testament book of Hebrews. This letter, more like an extended sermon, encourages discouraged believers to remain faithful to God by following the example of Jesus, our great High Priest. The online Bible Study will continue with daily comments from Pastor Charlie on Facebook. If you would like to join this private group or receive copies via email of the comments he posts each day, email [pastorc@ielcmd.org](mailto:pastorc@ielcmd.org).

10/ 1 Hebrews 1:1-4	10/12 Hebrews 5:11-14	10/23 Hebrews 10:1-18
10/ 2 Hebrews 1:5-9	10/13 Hebrews 6:1-12	10/24 Hebrews 10:19-25
10/ 3 Hebrews 1:10-14	10/14 Hebrews 6:13-20	10/25 Hebrews 10:26-39
10/ 4 Hebrews 2:1-4	10/15 Hebrews 7:1-10	10/26 Hebrews 11:1-22
10/ 5 Hebrews 2:5-13	10/16 Hebrews 7:11-22	10/27 Hebrews 11:23-40
10/ 6 Hebrews 2:14-18	10/17 Hebrews 7:23-28	10/28 Hebrews 12:1-17
10/ 7 Hebrews 3:1-6	10/18 Hebrews 8:1-7	10/29 Hebrews 12:18-29
10/ 8 Hebrews 3:7-19	10/19 Hebrews 8:8-13	10/30 Hebrews 13:1-16
10/ 9 Hebrews 4:1-11	10/20 Hebrews 9:1-14	10/31 Hebrews 13:17-25
10/10 Hebrews 4:12-16	10/21 Hebrews 9:15-22	
10/11 Hebrews 5:1-10	10/22 Hebrews 9:23-28	

## MISSIONS

Joe Fleck, [jpflecksr@gmail.com](mailto:jpflecksr@gmail.com), 410-848-5919

October monthly mission is **The Community of St. Dysmas**.

The Community of St. Dysmas is a Lutheran congregation in the Maryland Correctional System. God's purpose for The Community of St. Dysmas is to share the transforming power of Christ's love with persons incarcerated in MD Department of Corrections and to support them upon their release.



The Community of St. Dysmas takes its name from traditions surrounding one of the two thieves crucified with Jesus. In Matthew and Mark, both of them are said to have mocked Jesus along with the crowd. But in Luke's version of the story, one of the thieves mocks Jesus and the other rebukes him. This thief asks Jesus to remember him, and Jesus promises "Today you will be with me in paradise." ([Luke 23:39-43](#)). Although this man is not named in the Scriptures, he is called *Dismas* in the Gospel of Nicodemus, an apocryphal gospel from the middle of the 4<sup>th</sup> century CE.

# LEAD

Chris Crouch, Facilitator; John Gregg, Council Liaison  
Pastor Charlie, Debbie Miller, Debbie Mace, Terri Rill

After six months of listening to God in scripture and prayer, the LEAD Team is now fully involved in phase two of our Tuning In process by listening to God in the congregation. That process started with the Congregational Assessment administered last spring and will continue for the next few months. Recently we've been spending a few minutes at the worship services discussing the results of the Assessment – what you say about our church's values, our mission, our neighborhood, and our future. During the discussions about the Assessment, we are raising four associated questions for you to consider:

1. List three reasons why people would want to come to our congregation. (Being friendly doesn't count!)
2. What is our congregation known for in the community?  
What would we like to be known for?
3. What do you see as the challenges in our neighborhood?  
How has God put us in a position to respond?
4. What are three things about our congregation that you would not want to change as we welcome new people? (Besides being friendly.)

During worship services on the weekends of Oct 20-21 and Oct 27-28 the LEAD team will give you the opportunity to share your viewpoints on the above questions in brief written form. We'll analyze your responses and report back to you, sharing the similarities and emerging themes. During November, December, and January, we'll continue to explore these questions by listening to members of the congregation in small group and one on one conversations. Our LEAD team looks forward to listening to what God is saying through each of you, the members of His church. Let your opinions be known, your voices be heard.

In early February we will summarize our months of congregational listening and share a final report. After attending our next Learning Seminar at the end of February, our focus will move on to listening to God in the neighborhood.

Please pray that through the LEAD journey our church's identity and purpose are strengthened by deeply connecting with God, with each other, and with the community God has called us to serve.

~Christine Crouch, LEAD Facilitator



# SOCIAL MINISTRY

Deb Hebrank, 410-952-3320; Rhonda Kiler, 410-239-7028;  
Brenda Wulforst, 443-507-6753, Amanda Yingling, 717-880-5215

## HOLIDAY FAMILIES

It is hard to believe, but it is time for our Holiday families. Again this year, we would like to extend our help to families at Immanuel Lutheran Church. If you know of a family that is in need and could use our help this year (Thanksgiving, Christmas and Easter), contact Amanda or Debbie. Or place their names and contact information in an envelope and put in Social Ministries mailbox. Please let us know by October 31<sup>st</sup>. If you have any questions, please do not hesitate to call or see one of us.

## SOCK-TOBER

Socks are one the most needed items in homeless shelters, but also one of the least donated. We are holding a Sock Drive the month of October to benefit the less fortunate in our community. A box is in the Narthex to collect new sock donations. If you have any questions please contact Amanda Yingling: 717-880-5215, mandymae1210@gmail.com



## LOCAL PANTRY COLLECTION

October NESAP/TOFF is in need of Canned Fruit and Paper Towels. Labeled baskets are in the Narthex. Please consider picking up a can of fruit or pack of paper towels (the dollar store sells them). They also need plastic and paper bags (the ones you get from Miller's.) The bags can also be dropped in the baskets. Your contributions are greatly appreciated.

## TABLE OF GRACE

Our next Table Of Grace is October 30<sup>th</sup>. If you are unable to help during the day, consider donating a baked good (cake, cupcakes, pies). **Our clients love anything with icing and especially love pies!** If you have any questions, please contact Debbie, Rhonda or Brenda.

## WINTER CLOTHING DRIVE

Once again, Immanuel will collect new and gently used coats, hats, gloves and scarves. All sizes, infant through adult, and for male and female. An area in the narthex will be designated for your donations. The items will be distributed FREE to Carroll County residents through Shepherd's Staff. Donations will be accepted through November 11.



# FELLOWSHIP

Chair: Rhonda Kiler, 410-239-7028

Members: Deb Hebrank, 410-952-3320; Brenda Wulforst, 443-507-6753;

Linda Gregg; Matthew Rooney; Jamie Rooney

The next coffee hour is on October 7<sup>th</sup>. If you haven't been to a coffee hour, then you don't know what you're missing!

Did the rain stop Immanuel's picnic? No! It didn't stop our congregation from coming to enjoy all the delicious food. We had a great time playing bingo and trying to figure out how many candies were in jars. The Sunday School children played games and did rock painting. 'Adventures in Fun' made balloon animals. Everyone enjoyed the picnic no matter what the age. The picnic ended with Doris Dell getting a black and white cow balloon. Thanks to all the people who helped with Immanuel's picnic.

Coming up ...

We are joining with Trinity UCC for our 3<sup>rd</sup> year for the Yard/Craft Sale on October 6<sup>th</sup>. *We still need vendors for this event.* Please put the word out through Facebook, or give flyers to friends and family. The money from this event will go to a drug prevention program and our kitchen fund. We are looking for people to bake (please also include an ingredients list) and put goodies in bags that will sell for \$1. Thanks for any help you can give.

In November we will have the Congregational dinner in the Social Hall. The Fellowship Committee will be providing the meat and drinks. The congregation will be asked to bring a side dish or dessert. A sheet for you to sign up will be coming soon.



## Saturday, October 6, 2018

~ Rain or Shine ~

8am - 2pm

For more information, contact:

Rhonda at 443-340-2357 / [kiler@hughes.net](mailto:kiler@hughes.net)

Sue Myers 443-375-6788 / [wsmdem@comcast.net](mailto:wsmdem@comcast.net)



**\*Kids Activities\***

**\*Live Music\***

**\*Food & Drinks\***





# CHRISTIAN ED

Jen Edwards, 443-883-6138, jen@iostreaminfo.com  
Jeanne Swain, Angie Eckhardt, Jen Robinson, Sandy Voight

Our new Sunday School Program is going to be a **B.L.A.S.T.**

## Bible Learning and Sharing Together

The students are excited to maintain the Little Free Pantry. Extra canned goods will be stored in the old library. Each Sunday a different SS class will refill the pantry. Please consider donating and help spread the word.

Sunday School runs from 10:15-11:15am. On Coffee Hour Sundays, there is a group activity/service project. We need volunteers for substitutes, craft projects, cooking lessons, etc. The classrooms are:

- \*Baby SS with Jamie Rooney
- \*PreK-K with Jeanne Swain
- \*Elementary with
- \*Middle/High with Angie Eckhardt

Jen Edwards and Jen Robinson

We are collecting the items listed below for Operation Christmas Child. Our packing party is on November 4<sup>th</sup>. Anyone is welcome to attend.

- |  |                  |                  |
|--|------------------|------------------|
| Bars of soap   | Wash cloths      | Hair ties        |
| Combs  | Toothbrushes     | Packs of crayons |
| Activity/coloring books                                    | Packs of Pencils |                  |
| Small toy/stuffed animal (no liquids or war related items) |                  |                  |

Sunday School calendar of events will be available soon.

Below are some youth and family events, including new ones for elementary school!



OCTOBER 19-21, 2018 • NORTHBAY ADVENTURE CAMP • NORTH EAST, MARYLAND



DECEMBER 2, 2018 • MAR-LU-RIDGE • ST. MICHAEL, PERRY HALL • ST. PHILIP'S, WILMINGTON



JANUARY 18-20, 2019 • CLARION RESORT FONTAINEBLEU • OCEAN CITY, MARYLAND



APRIL 5-7, 2019 • MAR-LU-RIDGE • JEFFERSON, MARYLAND



MAY 3-4, 2019 • MAR-LU-RIDGE • JEFFERSON, MARYLAND • PARENTS & GUARDIANS WELCOME



JUNE 14-16, 2019 • UNITED LUTHERAN SEMINARY • GETTYSBURG, PENNSYLVANIA





# CHURCH COUNCIL

President: Brenda Wulforst, 443-507-6753 Vice President: John Gregg, 410-599-3091

Recording Secretary: Jamie Rooney

## September 2018 Council Meeting Highlights

### NEW BUSINESS

Preparations are being made for the 2018 Congregational Meeting. Council members were urged to submit Annual Reports by October 9 and also to submit budget requests for 2019.

### OLD BUSINESS

- Immanuel's Little Free Pantry officially opened on Sunday, September 9 after the ribbon cutting ceremony. Connor Vogelsang, Troop 320 constructed the pantry and filled it, completing requirements for his Eagle Scout award. Pastor Charlie reported the pantry had been used several times between Sunday opening and the Tuesday meeting.
- Shepherd's Staff has set up shop for their holiday Christmas tree project in the Scout room at Immanuel. Volunteers will be assembling and decorating over 75 trees to be auctioned to raise money to support projects in the county. The event takes place at the Westminster fire hall on Thanksgiving weekend.
- Many years ago, chestnut doors hung in the Sunday school auditorium near the area occupied by the archives. They need to be relocated from the storage area. The Property committee will be moving these doors back to Immanuel.
- Kids Feeding Kids [KFK] ended August 31 after serving lunch to children and their families from the Manchester area. Because of the kitchen renovations, grant money allowed Manchester elementary to prepare and deliver most of the meals. Everyone involved is looking forward to enhancing and continuing this program next year.
- Tyler Mullins was welcomed as a council member. He will be completing the term of his uncle, Jeff Mullins. Prayerfully consider joining YOUR church council. If you would be interested, contact Pastor Charlie, Brenda or any current council member.
- Training for maintaining Immanuel's website will be provided for Rachel Murphy and Jamie Rooney.

## PROPERTY

Chair: Tim Rill

Members: Frank Burnette, John Gregg, Steve Burris

- Kitchen: Painting is completed. Company finalized plans to incorporate the fryer. Application to be submitted soon for permit to have the hood fan, griddle, stove and fryer installed.
- New down spout installed. Extended pipe to the sidewalk in an effort to stop the water from coming in the Social Hall during the hard rains.

# MUTUAL MINISTRY

Chair: Bob Nicoll

Members: Christine Crouch, Rodgers Hagert, Sandy Voight,  
Jamie Rooney, Brooks Hoffman, Pastor Charlie, Doris Dell, Brittany Trott

Consistent with the DE/MD Synod Vision Plan, our objectives are two-fold;

- To provide a confidential forum to identify problems and opportunities from the congregation or our community.
  - Insure that our Pastor's overall health and well being are being addressed in 3 areas. Pastor's "Wellness": Nurturing, Advocacy, and Wholeness.
- We meet on a bi-monthly basis. Following each session we provide a general update article for the Newsletter.

## **"Scanning" the Congregation for Problems and Opportunities**

- A locked "Suggestion Box" in the rear of the church is provided to further facilitate congregational comments. Inputs are confidential.
- A written "Capture Log" is used to record inputs, what organization should respond, and the action plan. To date all 38 items received have been answered, completed, or referred.
- Inputs of any type from the congregation have been minimal. We are planning to connect with other MM committees in our Westminster Conference to identify new and better ways to execute our mission. In the near future, opportunities for our congregants to engage with each other, and church leadership, will be enabled through the ongoing LEAD program and strategy.

## **Pastoral "Wellness"**

Pastor has done an exemplary job addressing his overall health. It makes the committee oversight role relatively easy. Pastoral wellness is holistic;

- There is Spiritual Guidance at the Aisling Retreat House, and a Prayer and Meditation Day.
- There is professional and collegial participation in our Synod and Westminster Conference, to include numerous workshops. He is orchestrating Joint Church Planning with several area churches. He currently serves as secretary of our Westminster Conference.
- There are two "energizing" activities in particular for the Pastor; Bible Studies and Visitation. He maintains a full schedule of both.
- There are regular physical checkups at Carroll Health Group, and weekly physical workouts at the "Y".
- The Pastor maintains a ledger of ministerial service hours. There have been some high workload months. He is doing more "journaling", seeking to get a better balance between "reflecting" and "doing".
- For some needed "R&R" the Pastor and family travel frequently to VA and performances at the American Shakespeare Blackfriars Playhouse.
- The Committee assesses the family's perception of Pastoral Wellness periodically with lunch meetings with Caroline Marshall.

# ACTIVITIES / EVENTS ... in the area

## MANCHESTER HISTORICAL CENTER

Open House Grand Reopening is on Oct 7 from 1 to 4pm. Six rooms of town history and memories to share with you.



## WELCA

Jerusalem's woman's group WELCA (Women of the Evangelical Lutheran Church of America) has an open invitation to any women who would like to participate. They normally have a monthly meeting except during the summer months. Below is the rest of the year schedule for WELCA.

Oct 10 Meeting at Jerusalem Church Social Hall

Hostess: Kelley McIver

Program: Deb Bowdoin

Nov 14 Meeting at Jerusalem Church Social Hall

Hostess: Lisa Alford

Program: Service Project

Dec 12 Meeting/Annual Christmas party

Hostess: Arlene Hoff's at her home (564 Jasontown Rd Westminster)

Program: Janene Edgar

## FLEA MARKET

St Paul's Church (Rt 30 & Dover Rd Upperco, 21155) has over 70 vendor spaces—there is something for everyone! Stop by and shop at the last one for this year! October 13 Rain or Shine from 8am to 2pm

Consider being a vendor next year! 2019 Dates:

April 20 · May 18 · June 15 · July 20 · Aug 17 · Sept 21 · Oct 12

More information: 410-526-7598 or [FleaMarket@StPaulsUpperco.org](mailto:FleaMarket@StPaulsUpperco.org)

## NESAP'S GREAT CHRISTMAS SALE!

NESAP's Great Christmas Sale on November 10 at Upperco Volunteer Fire Department's activities building promotes affordable holiday cheer! High-quality previous-owned Christmas trees, lights, wreaths, tableware, games, movies, music, books, jewelry and other seasonal items available. Proceeds provide funding for NESAP's food, energy, medical, clothing, rent and transportation assistance programs.

cont'd ...

# ACTIVITIES / EVENTS ... in the area ... cont'd ...

## YOUTH MINISTRY

Immanuel is one of at least three churches taking part in a new joint youth ministry group! We hope to have an activity planned for each month. Anyone is welcome to attend! Planned at the first meeting:

### Saturday, October 20

-Corn Maze at Showvaker's, Manchester 7-9pm (raindate Oct. 27)

### November

-NESAP - stuff holiday bags for families - date to be determined

### December 14

-Parent's Night Out 6:30-9:30pm at Jerusalem. Youth will assist with watching younger kids while parents go out (or Christmas shopping)

### January 6

-Snow tubing at Liberty 2-4 pm, (raindate Jan. 13)

### February

-Mario's Restaurant at St. Paul's  
and Spaghetti Dinner at Immanuel

### March

-An overnight event is being planned

### April 22

-Easter Monday trip to Mount Vernon

## MCDANIEL CONCERT

McDaniel United: A Celebration of Love is on Saturday, October 20<sup>th</sup> at 7:30pm. The concert will feature McDaniel College faculty and students along with local churches and members of the community. There will be musical numbers, spoken word and short skits based on the them of love.

## FESTIVAL OF TREES

12<sup>th</sup> Annual Carroll County Festival of Trees at John Street Quarters in Westminster (next to Westminster Fire Dept) on November 23, 24, and 25. Featuring silent auction of over 30 decorated trees. Proceeds to benefit The Shepherd's Staff. 2018 Sponsorship Opportunities are available— see flyer on next page. For more information, visit [www.shepstaff.org](http://www.shepstaff.org).

# 2018 Sponsorship Opportunities

## BLUE SPRUCE:

**\$2,000**

Includes logo on all materials and half page ad in event program

## FRASER FIR:

**\$1,000**

Includes listing in all materials, all signage and quarter-page ad in event program

## DOUGLAS FIR:

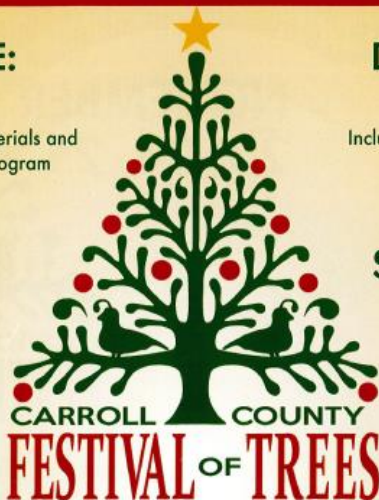
**\$500**

Includes listing in all materials, all signage and mention in event program

## SCOTCH PINE:

**\$250**

Includes mention in event program and onsite signage



ALL SPONSORSHIPS due by November 1 for access to all benefits.

**Yes. I/we would like a sponsorship!**

Check appropriate sponsor level:

- ☐ BLUE SPRUCE: \$2,000    ☐ DOUGLAS FIR: \$500  
☐ FRASER FIR: \$1,000    ☐ SCOTCH PINE: \$250

Please print name clearly as you would like it to appear:

Name(s) \_\_\_\_\_

Address \_\_\_\_\_

City/State/Zip \_\_\_\_\_

Telephone \_\_\_\_\_

Email \_\_\_\_\_

Please submit separate forms for more than one sponsorship.

### Proceeds to Benefit



**THE SHEPHERD'S STAFF**

A Christian Outreach and Support Center

Donations are tax-deductible.  
 Consult your tax advisor for details.  
 The Shepherd's Staff – Recipient of the 2008 Non-Profit Philanthropist of The Year Award; Carroll County Chamber of Commerce Non Profit Partner in Business Award; 2017 Sylvia Canon Humanitarian Award.

### Here's how it works:

1. Complete sponsor contract and return with payment
2. A team of decorators will craft your tree
3. Trees will be displayed for bid by Silent Auction

☐ Check enclosed, made payable to:

**THE SHEPHERD'S STAFF**

Mail checks to:

P.O. Box 127

Westminster, MD 21158

Deliver checks or cash to:

30 Carroll Street

Westminster, MD 21157

Credit Card:

☐ MasterCard    ☐ Visa    ☐ Discover

Credit Card # \_\_\_\_\_

Expiration Date \_\_\_\_\_

Security Code \_\_\_\_\_

Cardholder's Name \_\_\_\_\_

Cardholder's Signature \_\_\_\_\_

Amount \$ \_\_\_\_\_

**410.857.5944 Fax: 410.857.6122**

email: [info@shepstaff.org](mailto:info@shepstaff.org)

**[www.shepstaff.org](http://www.shepstaff.org)**

*Thanks for  
your support!*

# October 2018

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1 8pm AI-Anon 8pm AA	2 11am Bible Study-Oak Tree Rm 7pm Scouts	3 7pm Bible Study - Pr Home 7:15pm AA	4 Pastor Retreat Day 6pm Chime Choir Practice 7pm Adult Choir Practice	5 Pastor Day Off 8pm AA 8pm AI-Anon	6 Immanuel and Trinity Yard Sale! Missions Special Offering 5pm Worship / Communion 6:30pm AA
7 Missions Special Offering 9am Worship / Communion 10:15am Coffee Hour 10:15 Lutheran Men Practice 10:45am Adult Bible Study 10:45am Sunday School	8 9am Work Day 8pm AI-Anon 8pm AA	9 7pm Church Council Meeting 7pm Scouts	10 11am Bible Study-Oak Tree Rm 7pm Bible Study - Pr Home 7:15pm AA	11 6pm Chime Choir Practice 7pm Adult Choir Practice	12 Pastor Day Off 8pm AA 8pm AI-Anon	13 Hymn Sing Weekend 5pm Worship / Communion 6:30pm AA
14 Hymn Sing Weekend 9am Worship / Communion 10:15am Adult Bible Study 10:15am Sunday School 7pm Confirmation Class	15 8pm AI-Anon 8pm AA	16 7pm Scouts	17 10:30am Stephen Ministry Mtg 7:15pm AA	18 6pm Chime Choir Practice 7pm Adult Choir Practice	19 8pm AA 8pm AI-Anon	20 5pm Worship / Communion 6:30pm AA 7pm Showwalkers Group Trip
21 9am Worship / Communion 10:15am Adult Bible Study 10:15am Sunday School 7pm Confirmation Class	22 8pm AI-Anon 8pm AA	23 11am Bible Study-Oak Tree Rm 7pm Scouts 7pm Bible Study - Pr Home	24 7:15pm AA	25 6pm Chime Choir Practice 7pm Adult Choir Practice	26 Pastor Day Off 8pm AA 8pm AI-Anon	27 5pm Worship / Communion 6:30pm AA
28 Reformation Sunday 9am Worship / Communion 10:15am Adult Bible Study 10:15am Sunday School 10:15am Women's Choir Practice 7pm Confirmation Class	29 8pm AI-Anon 8pm AA	30 Table of Grace - Westminster 11am Bible Study-Oak Tree Rm 7pm Scouts 7pm Bible Study - Pr Home	31 7:15pm AA			



# Scouts 320

## IMMANUEL CHURCH SPONSORS #320

### TROOP 320

Scoutmaster: Walt Feezer 410-239-1176, coremedia@comcast.net

Chartered Organization Rep: Jen Edwards 443-883-6138, jen@iostreaminfo.com

Committee Chair: Jessica Vogelsang 410-967-6475 cell, jessica.vogelsang9@gmail.com



## Manchester PACK 320

Family  
Scouting



Are YOU a boy or girl in Kindergarten through 5<sup>th</sup> grade?  
Would YOU like to:



Camp out and build bonfires



Hike and explore nature



Build and launch rockets



Build and race cars



Find life-long friendships

# 320



Pack 320 wants you to be part of  
our adventure!!

Phone: 240-676-2264

Email: [info@manchesterpack320.org](mailto:info@manchesterpack320.org)

Web: <http://manchesterpack320.org>

Facebook: @manchesterpack320



## Join Cub Scouts!



### PACK 320

Cubmaster: Kevin Walsh 240-676-2264, cmk.pack320@gmail.com

Asst Cubmaster: Walt Feezer 410-239-1176, coremedia@comcast.net

Chartered Organization Rep: Jen Edwards 443-883-6138, jen@iostreaminfo.com

Committee Chair: Dwayne Martin 410-374-4114, dajwmartin@msn.com



## MISSIONARY

Immanuel is sponsoring a missionary in South Sudan through ELCA Global Mission, the Rev. Wal Luot Reat. We provide at least \$1,000 annually to help support his ministry in the refugee camps. Here is a message we recently received from him, with pictures.

### Rev. Wal Luot Reat

Missionary Update from South Sudan: September 2018

Sorry to you my church sponsors it has been a long time not sending you pictures to see what we are doing. I apologize to you because I took a long time to update our works to you. You can see pictures that I took during our church activities; you will enjoy the pictures and let me know how you feel about our work. ~Pastor Wal Reat



People on this pictures are our youth



Groups of women singing song



Youth conference in refugee camp



This church building ,  
we gather for opening  
of the church



Inside the church  
in refugee camp

# WORSHIP & MUSIC

Susan Burnette, 410-357-9466, sb31220@gmail.com, Chairman, Woman's Harmony Choir  
 Jerry Hoffman, 410-374-2565, Organist/Choir Director  
 Audrey Moose, 410-429-4047, Chime Choir Director  
 Judy Bixler, 717-632-1805, Saturday Evening Service; Jennifer Holbrook, 410-374-6401, Acolytes;  
 Sandy Voight, 410-239-9428, Altar Guild; Wayne Thomas, 410-374-9538, Adult /Luther Men Choirs  
 Amanda Yingling, 717-880-5215, Children's Choir Coordinator

## OCTOBER ALTAR GUILD

Rhonda Kiler  
 Ellen Linsenbardt

## OCTOBER HEAD USHERS

Saturdays at 5pm      Sundays at 9am  
 Rodgers Hagert      Joe Fleck

## AUGUST 2018 WORSHIP ATTENDANCE

Weekend Dates	Sat + Sun Attendance	Remarks
AUGUST 4-5	23 + 68 = 91	Pentecost 11
11-12	21 + 50 = 71	Pentecost 12
18-19	18 + 62 = 80	Pentecost 13
25-26	30 + 70 = 100	Blessing Bcks
<b>August Totals</b>	<b>342</b>	
<b>Wkend Average</b>	<b>86</b>	

## PAST AUGUST WORSHIP ATTENDANCES

YEAR	August Totals	Monthly Averages	Wkends per Month
2015	523	105	5 wkends
2016	396	99	4 wkends
2017	396	99	4 wkends
2018	342	86	4 wkends

## LOOKING AHEAD ... SAVE THESE DATES

**Sunday, October 7**

Luther Men practice following worship, choir room

**October 13-14**

*Old-Fashioned Hymn Sing @ 5pm and 9am*

**October 27-28**

**Reformation Services @ 5pm and 9am**

**November 3-4**

**All Saints Services @ 5pm and 9am**

**November 10-11**

*Immanuel's Veteran's Day Remembrance Services*

Annual Altar Guild Mtg 10:30am, Oak Tree room

**Wed, Nov 21**

**Thanksgiving Eve Service @ 7 pm**

**Sunday, Nov 25**

**Christ the King Sunday**



## AN OLD-FASHIONED HYMN SING

Our 10<sup>th</sup> Annual Old-Fashioned Hymn Sing will be held during the weekend services of Oct 13-14. Many familiar songs will be sung throughout the service. The Luther Men will provide the special music at the Sunday Morning Service. Invite your family and friends to come and enjoy hearing and singing those long-loved songs of our childhood!

## REFORMATION 2018

The Festival of the Reformation will be held during the weekend services of October 27-28. By the end of the 17<sup>th</sup> century, many Lutheran churches celebrated a festival commemorating Martin Luther's posting of the Ninety-five Theses, a summary of the abuses in the church at his time. At the heart of the reform movement was the gospel, the good news that it is by grace through faith that we are justified and set free. Everyone is encouraged to wear something RED to their service of choice.

## VETERAN'S SUNDAY

This year, Veteran's Day falls on Sunday, November 11<sup>th</sup>. During the weekend services, ALL veterans of the congregation will be recognized for their service to our country. The last time Veteran's Day fell on a Sunday was 2012. We have lost many of our older veterans since 2012, but many men and women have become United States Veterans since then. In order, to recognize ALL VETERANS of Immanuel, we must know who you are... if you are a recent veteran, please provide the needed information from the 'Veteran's Questionnaire', found at the back of this newsletter.



Any questions, contact Susan Burnette or Pastor Charlie.  
Thank you for your service!

## ALTAR GUILD MEMBERSHIP DRIVE

Immanuel's Altar Guild is recruiting new faces to serve on the guild. Extra members are needed to coordinate the 'behind-the-scenes' setup and cleanup of communion for our Sunday Morning Services. No experience is needed for the twenty minutes of your volunteer time before and after a service. Individuals or husband-wife teams are encouraged to join our guild. See any member of Immanuel's current Altar Guild with your interest or questions. Our Annual Altar Guild Meeting is Sunday, Nov 11<sup>th</sup> in the Oak Tree Room.

## CHILDRENS' CHOIR

The Children's Choir needs young voices. Rehearsals will be scheduled at 10:30am following a Sunday morning worship service and will be emailed to each family. Mr. Pete, Miss Sandy and Miss Amanda are excited to begin another year! Everyone looked 'sharp' in their purple shirts!



October birthday and wedding anniversaries are listed below. If your family wishes to be included, please contact Susan Burnette.

## OCTOBER BIRTHDAYS

Christine Hoffman	Maureen Cobak	Nancy Hagert
Layla Campbell	Ron Schmidt	Ava Lee
Ava Yingling	Gary Eppley	Paul Dattilo
Tim David	Natalie Bolander	Doug Mace
Toby David	Carolyn Hamlet	Donna Patterson
Leonora Hoffman	Carl Welsh	Rose Frase
Delores Leese	Gail Miller	Susan Yingling
Mary Ann Cardinale	Bert Hamlet	

## WEDDING ANNIVERSARIES

John & Linda Gregg	Oct 1, 2005	Gene & Sandy Voight	Oct 11, 1975
Brian & Amanda Yingling	Oct 1, 2011	Dale & Alice Warehime	Oct 12, 1958
Robert & Cheryl Chaney	Oct 4	Pete & Brenda Wulforst	Oct 18, 1985
Luke & Nicole Campbell	Oct 7	Brad & Ashley Calp	Oct 20, 2012
Ron & Linda Schmidt	Oct 11, 1964	Matthew & Jamie Rooney	Oct 27, 2012

## GLUTEN-FREE COMMUNION

**Gluten-free communion** is offered at every weekend worship service by providing gluten-free wafers, along with the usual pita bread. Express your wishes to Pastor Charlie as you take communion. A communion steward will present to you a ciborium chalice of gluten-free wafers as your host. Grape juice, as well as wine, is also available.

## FLOWERS ~ LESSONS & PRAYERS SPONSORSHIPS

The Flower Sponsorship Calendar is posted in the church office hallway with sponsorship forms and envelopes. Available weekend dates are still open during **OCTOBER**. Consider splitting the cost with a family member or friend. Place completed information, with payment, in the Worship and Music basket on the lamp table of the office by Wednesday at 12 noon of the weekend prior to your reserved date.



**Prices Remain:** \$50 for BOTH Altar Vases  
\$25 for one vase ONLY  
\$30 for a Center Arrangement  
\$20 for Lessons & Prayers

## MUSIC MINISTRY @ IMMANUEL

Consider becoming a part of the Music Ministry @ Immanuel!

We support five varied musical groups.

- ~ The Sunday Adult Choir
- ~ The Chime Choir
- ~ The Luther Men
- ~ The Children's Choir
- ~ The Woman's Harmony Choir

If you care not able to commit to regular practices at this time, but could participate occasionally: **CONTACT:**

Jerry Hoffman (Adult Choir Director) Audrey Moose (Chime Choir Director)

Wayne Thomas (Luther Men) Amanda Yingling (Children's Choir)

Susan Burnette (Woman's Harmony Choir)

### **PRACTICE SCHEDULES:**

**Sunday Adult Choir:** Thursdays @ 7pm (September to May)

**Chime Choir:** Thursdays @ 6pm (September to May)

**Luther Men:** sing quarterly, practice as needed following Sunday worship

\*\*\* Hymn Sing practice, Sunday, October 7 at 10:15am (choir room)

**Children's Choir:** sing quarterly, practice scheduled as needed

**Woman's Harmony Choir:** sing quarterly, practice as needed following Sunday worship \*\*\* next practice, Sunday, October 28<sup>th</sup> (choir loft)

**NO EXPERIENCE IS NEEDED**



## **CHIME CHOIR ~ ADULT CHOIR RECRUITMENT**

Prayerfully, consider helping the **Chime Choir** or the **Sunday Adult Choir** this fall. Both choirs hold weekly practices on **Thursday at 6pm for Chime Choir** and **7pm for the Sunday Adult Choir**. If you are not be able to attend on a regular basis, but can help occasionally, please contact Jerry Hoffman, Audrey Moose or any choir member.

Reading music is not a requirement; there is no age limit and NO auditions are necessary! But as a group of people – each and together, YOU can make a *‘joyful noise to the Lord’!*

## **LUTHER MEN**

**The Luther Men** will have a rehearsal, following the morning worship, on **Sunday, October 7<sup>th</sup>** in the choir room. They will lead the singing during the service for our annual **Old-Fashioned Hymn Sing** on **Sunday, October 14<sup>th</sup>** and provide their gospel anthem during the offering.

## **WOMAN'S HARMONY CHOIR**

The **Woman's Harmony Choir** is recruiting for more ‘faces’. We practice very familiar songs with simple harmony and we have FUN doing it! Join us for a **rehearsal on Sunday, Oct. 28<sup>th</sup>**, following morning worship in the choir loft.